

GLITZ CARE 4UT

Caring for our younger and elderly clients

Carbon Reduction Plan

Prepared in line with UK Government Carbon Reduction Plan principles

Company	Glitz Care 4UT Ltd
Company number	15229070
Registered address	Suite 26, The Colbalt Building, 1600 Eureka Park, Ashford, Kent, England, TN25 4BF
Publication date	08 July 2026
Next review date	08 July 2027
Status	Draft for review and approval

Important note: emissions figures are marked as TBC until the first baseline year data has been collected and calculated.

Contents

1. Commitment to achieving Net Zero
2. Business overview
3. Baseline emissions footprint
4. Current emissions reporting
5. Carbon reduction targets
6. Carbon reduction projects and environmental management measures
7. Data collection plan
8. Progress monitoring
9. Declaration and sign-off

1. Commitment to Achieving Net Zero

Glitz Care 4UT Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest.

As a care and support provider, we recognise that our operations have an environmental impact through staff travel, business administration, use of office resources, waste generation, energy consumption, procurement of goods and the digital systems used to deliver safe and effective care.

Our carbon reduction approach is designed to support responsible business growth while maintaining high standards of care, safeguarding, confidentiality, data protection and service user wellbeing.

This Carbon Reduction Plan sets out our current position, the emissions categories we will monitor, and the practical measures we will take to reduce emissions across the business.

2. Business Overview

Glitz Care 4UT Ltd provides care and support services to younger and elderly clients. The nature of our work means that our main environmental impacts are expected to arise from:

1. Staff travel to service users, meetings, training and assessments.
2. Employee commuting.
3. Office and administrative energy use.
4. Digital systems, care management software and communication tools.
5. Waste from office operations and care-related administration.
6. Procurement of goods and services, including uniforms, stationery, PPE, cleaning materials, IT equipment and professional services.

As a regulated care-focused business, our priority is to deliver safe, person-centred and reliable care. Our carbon reduction activity will therefore be implemented in a way that does not compromise service user safety, continuity of care, safeguarding, medication support, confidentiality or regulatory compliance.

3. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced before the introduction of carbon reduction strategies. They provide the reference point against which future reductions can be measured.

Glitz Care 4UT Ltd is developing its first formal carbon reporting process. The company documents reviewed do not contain historical carbon, energy, mileage, waste or fuel data. Therefore, the business will use its first full year of measurable operations as the baseline year.

Baseline year

2026/2027. This will be the first full year in which the business formally collects and assesses emissions data across energy use, travel, waste and relevant supply chain activity.

Baseline Emissions Table

Emissions Category	Baseline Year 2026/2027 tCO ₂ e	Notes
Scope 1: Direct emissions from owned or controlled sources	TBC	To include company-owned vehicles, gas use, fuel combustion or other direct emissions, where applicable.
Scope 2: Indirect emissions from purchased electricity, heat or cooling	TBC	To include electricity or energy usage for office premises, where the business has responsibility for energy consumption.
Scope 3: Business travel	TBC	To include mileage, public transport, taxis, accommodation and other business travel.
Scope 3: Employee commuting	TBC	To include staff travel to and from work, including office, training and care delivery locations where relevant.
Scope 3: Waste generated in operations	TBC	To include office waste, confidential waste, recyclable waste and general operational waste.
Scope 3: Upstream transportation and distribution	TBC	To include delivery of supplies, equipment, PPE, uniforms, stationery and other purchased items.
Scope 3: Downstream transportation and distribution	TBC	Expected to be limited, but will be reviewed annually.
Total emissions	TBC	Total to be calculated once data is available.

4. Current Emissions Reporting

Current reporting year: 2026/2027.

As this is the first Carbon Reduction Plan prepared by Glitz Care 4UT Ltd, full current emissions figures are not yet available. The business will collect, review and calculate emissions data for the 2026/2027 reporting year.

Current Emissions Table

Emissions Category	Current Year 2026/2027 tCO2e	Notes
Scope 1	TBC	To be calculated from fuel, gas or company vehicle records, where applicable.
Scope 2	TBC	To be calculated from electricity, heat or cooling usage, where applicable.
Scope 3: Business travel	TBC	To be calculated from mileage claims, travel records and business travel expenses.
Scope 3: Employee commuting	TBC	To be estimated through staff travel surveys or HR records.
Scope 3: Waste generated in operations	TBC	To be calculated from waste contractor records or reasonable waste estimates.
Scope 3: Upstream transportation and distribution	TBC	To be estimated from supplier delivery records and procurement activity.
Scope 3: Downstream transportation and distribution	TBC	To be reviewed and reported if applicable.
Total emissions	TBC	To be confirmed after the first full emissions review.

5. Carbon Reduction Targets

Glitz Care 4UT Ltd is committed to achieving Net Zero emissions by 2050 at the latest.

Once the 2026/2027 baseline has been established, the business will set measurable reduction targets. The proposed reduction pathway is:

Target Period	Proposed Target
By 2027	Establish baseline emissions and introduce formal emissions monitoring.
By 2028	Reduce avoidable paper use and improve digital care administration.
By 2030	Reduce emissions intensity per service user visit through improved route planning, remote meetings and smarter scheduling.
By 2035	Reduce operational emissions by at least 40% against the 2026/2027 baseline, where commercially and operationally practicable.
By 2040	Transition a significant proportion of business travel to lower-carbon transport options, where practical and safe.
By 2050	Achieve Net Zero greenhouse gas emissions across Scope 1, Scope 2 and relevant Scope 3 emissions.

The business will review these targets annually once actual emissions data becomes available.

6. Carbon Reduction Projects and Environmental Management Measures

Glitz Care 4UT Ltd will introduce practical environmental management measures appropriate to the size, nature and risk profile of the business.

6.1 Travel and Transport

Travel is expected to be one of the main sources of emissions for the business, especially where staff travel to service users, meetings, assessments, training and reviews.

- Use efficient rota planning to reduce unnecessary mileage.
- Group visits geographically where this does not affect service user choice, safety or continuity of care.
- Encourage the use of public transport, walking or cycling where safe, practical and appropriate.
- Encourage staff to use low-emission vehicles where financially and operationally viable.
- Review the feasibility of electric or hybrid vehicles as the business grows.
- Use remote meetings where appropriate and where this does not reduce the quality of care, safeguarding oversight or professional communication.
- Monitor mileage claims and business travel costs as part of carbon reporting.

6.2 Digital Working and Paper Reduction

As a care provider handling sensitive service user information, the business has strong data protection responsibilities. Digital systems can also support lower-carbon working by reducing paper, printing, postage and unnecessary travel.

- Use secure digital records and care management systems where appropriate.
- Reduce printing of care plans, policies and administrative documents unless paper copies are needed for legal, safeguarding, accessibility or operational reasons.
- Use electronic communication for routine business administration where secure and appropriate.
- Encourage staff to avoid unnecessary printing.
- Use electronic signatures where legally and contractually acceptable.
- Store documents securely in digital systems to reduce duplication and paper storage.

6.3 Energy Use

The business will monitor and reduce energy consumption where it has control or influence over office energy use.

- Switch off lights, screens, printers and equipment when not in use.
- Use energy-efficient laptops, monitors and office equipment where possible.

- Review energy tariffs and consider renewable electricity options where the business controls the electricity supply.
- Encourage responsible heating and cooling use.
- Use cloud-based systems efficiently and avoid unnecessary data duplication.
- Consider energy performance when selecting future office space.

6.4 Waste Management

The business will seek to minimise waste and improve recycling across its operations.

- Reduce paper waste through digital documentation.
- Recycle paper, cardboard, plastics and packaging where facilities are available.
- Dispose of confidential waste securely and responsibly.
- Avoid unnecessary single-use office supplies.
- Review procurement to reduce excessive packaging.
- Ensure any care-related waste is managed safely and in line with legal, infection control and commissioner requirements.

6.5 Procurement and Supply Chain

The business will work with suppliers who support responsible environmental practices where this is practical, proportionate and affordable.

- Consider environmental performance when choosing suppliers.
- Buy durable, reusable and recyclable products where appropriate.
- Reduce unnecessary deliveries by consolidating orders.
- Source locally where quality, cost and continuity of supply are not compromised.
- Ask key suppliers to provide environmental information where relevant.
- Consider lifecycle cost, not only purchase price, when buying equipment and supplies.

6.6 Staff Awareness and Training

Carbon reduction will be embedded into day-to-day working practices.

- Include environmental awareness in staff communications.
- Encourage staff to reduce waste, energy use and unnecessary travel.
- Share guidance on efficient travel and digital working.
- Encourage staff to report ideas for improving environmental performance.
- Review environmental responsibilities as part of management meetings.

6.7 Governance and Accountability

The Director and senior management team will be responsible for overseeing this Carbon Reduction Plan.

- Review this Carbon Reduction Plan at least annually.
- Update emissions data once available.
- Monitor progress against reduction targets.
- Publish an updated Carbon Reduction Plan where required.
- Ensure environmental measures are balanced with care quality, safeguarding, service user dignity and legal compliance.

7. Data Collection Plan

To improve accuracy, Glitz Care 4UT Ltd will collect the following data during the 2026/2027 reporting year:

Data Area	Data Source
Electricity and energy use	Utility bills, landlord service charge information or office energy records where available.
Business mileage	Mileage claims, rota records, travel expense records and care visit schedules.
Staff commuting	Staff travel survey or HR onboarding information.

Data Area	Data Source
Waste	Waste contractor information, confidential waste records or reasonable estimates.
Procurement	Purchase invoices, supplier records and delivery data.
IT and digital systems	Software suppliers, cloud services and equipment records where measurable.

The business will use recognised greenhouse gas conversion factors where available and will retain evidence to support future reporting.

8. Progress Monitoring

Progress will be monitored through:

1. Annual review of emissions data.
2. Review of mileage and business travel trends.
3. Review of energy bills or office energy usage where available.
4. Monitoring paper, printing and postage use.
5. Review of waste and recycling arrangements.
6. Supplier and procurement reviews.
7. Staff feedback on practical carbon reduction opportunities.

The Carbon Reduction Plan will be updated annually or sooner where there is a significant change in business operations.

9. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with relevant UK Government guidance on Carbon Reduction Plans for procurement purposes.

Glitz Care 4UT Ltd confirms its commitment to achieving Net Zero greenhouse gas emissions by 2050 at the latest.

This Carbon Reduction Plan has been reviewed and approved by the business.

Sign-off Field	Details
Name	Akya Owusu
Position	Director / Authorised Signatory
Date	08 July 2026
Signature	

Signature: _____